HIGH ROLLERS

Airman & Family Chaplain Diversity Fitness Jobs Flyers Facebook GIG Recruiting and Retention SARC

LIVIN' HIGH, FLYIN' LOW

Going the extra mile, Nevada Air National Guardsman receives prestigious award

152nd Airlift Wing Public Affairs Each year, the National Guard Bureau Director

By Airman 1st Class Angela Crawford

of Acquisitions recognizes the top performers in their career fields by awarding them the National Award. The chosen individuals are acknowledged for their outstanding contributions and exceptional efforts. The Nevada Air National Guard, 152nd Airlift

Wing has the honor of being home to one of the Customer Service Award winners, 2nd Lt. Alex Norris of the 152nd Mission Support Group's Contracting Office. Norris has been a part of the Nevada ANG for

12 years, with the last 6 years as the Base Con-tion side of it," said Norris. "Seeing contractors tracting Officer. "He was submitted because he continues to ex-

cel in a very difficult career field," said Col. Kyle Cerfoglio, Mission Support Group Commander. "2nd Lt. Norris has made what used to be a very difficult process into a more streamlined process." Over the years, Norris has been involved in many projects that have improved the quality of

the NV ANG community, in the last year alone he performed contract specialist duties from pre-so-CLICK HERE FOR STORY ON WEB

By Fred Barton

Airlift Wing News

children of the Nevada National Guard

152nd Airlift Wing Airman & Family Programs Manager

vides Backpacks and school supplies for the

rent construction projects on base. "Our Contracting processes were highlighted in our 2020 UEI as a strength to highlight the out-

licitation to post-award phase for two major cur-

standing work they continue to do," said Cerfoglio. Guard Excellence in Contracting and Agreements "Because of this it was a no brainer to nominate him for the award. "I look forward to continue to work with the Lt. and am excited to see his growth as he moves up in rank," The two construction projects that Norris was directly involved with are the repair of the HVAC

system in buildings 56 and 130 costing \$2 million, and the modernization of the fall protection systems in 2 hangars estimated at \$288,413. "My favorite part about the job is the construcout there building the new buildings for the base

is exciting. It's definitely a fruits of one's labor situ- ris. "I think what makes someone good at customation, where it's not always the easiest job, but the er service is just being open to helping out everyend result makes it worth it." of performance to the job, the Customer Service continue.

Award is awarded to the people that "go the extra

Celebrating National Hispanic Heritage Month Nevada National Guard Family Programs pro-

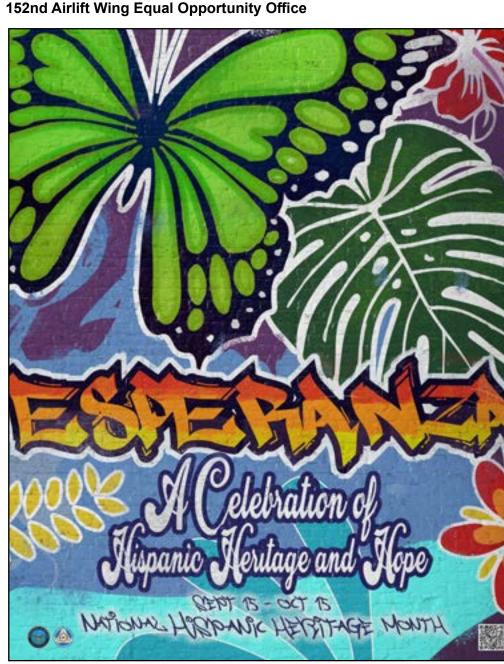


prime contractor, during an unscheduled site walk to validate daily development in accordance with the provided progression reports from the contractor.

body. You might not always get the answer that While all individuals that are chosen for these you want, but as long as everyone is working as a prestigious awards have to show their highest level team we will reach a solution and the mission will Norris is excited about receiving such a distinguished award and is looking forward to continu-

"Customer service is pretty elaborate," said Nor- ing to work towards accomplishing the mission. **Equal Opportunity News**

By Master Sgt. Adam Willett



tember 15 and 16 to mark the beginning of National Hispanic Heritage Week. President Lyndon B. Johnson issued the first Hispanic Heritage Week presidential proclamation.

On September 14, 1989, President George H.W. Bush became the first president to declare the 31-day period from September 15 to October 15 as National "Not all of the contributions made by Hispanic Americans to our society are so visible or so widely celebrated, however. Hispanic Americans have enriched our

communities," Bush said. September 15 is significant because it is the anniversary of independence for

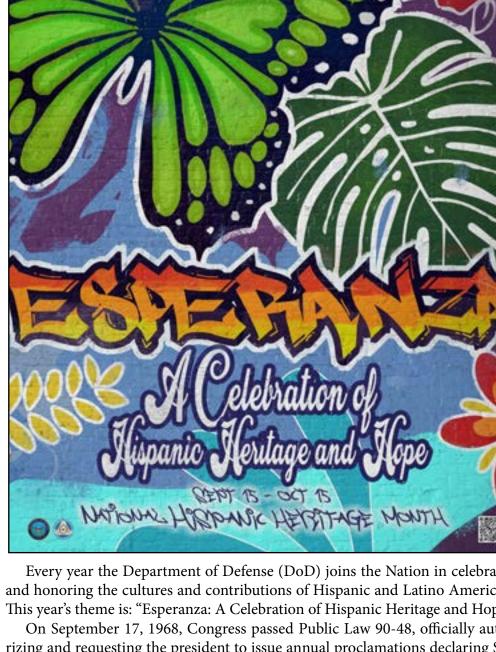
caragua. In addition, Mexico and Chile celebrate their independence days on September 16 and September 18, respectively. The term Hispanic refers to people of any race who trace their ethnic roots to a country where Spanish is the main language, including Spain.

Latino refers to people of any race who trace their roots back to countries from Today, thousands of Hispanic-American Service members throughout the

civilian—for their significant contributions to (or toward) protecting the United States and embodying the DoD values that unite us all as one team.

If you would like more information on how to celebrate diversity in your work area please visit www.deomi.org or contact the 152 Equal Opportunity Office in BLDG 56 Room 9B, call 788-4649, or email Master Sgt. Adam Willett, EO Practi-

tioner, adam.willett@us.af.mil



the Caribbean, Mexico, and throughout Central and South America. world are protecting our nation. Just as in generations past, we honor our Hispanic community—military and

SATURDAY, SEPT. 11 @ 1400 after retreat

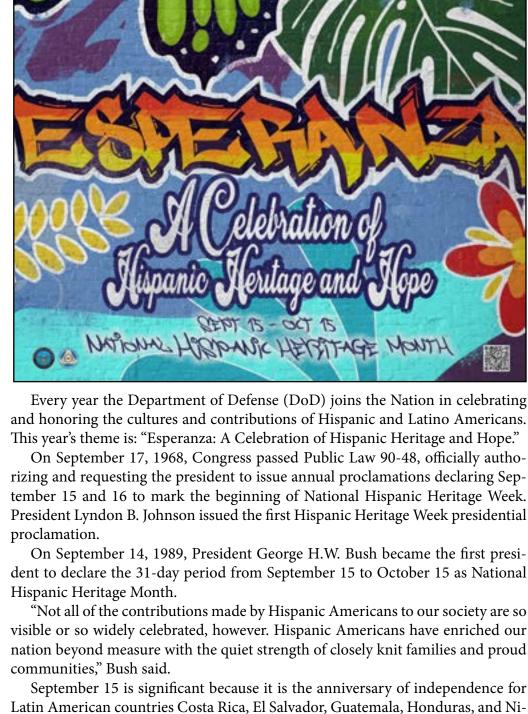
PIE-IN-THE-FACE

DUNK TANK

Each squadron will get the opportunity to compete in:

EARN THE TITLE OF:

AND WIN THE



The Nevada Air National Guard Family Program Manager and Army National

On Saturday, August 21, 2021, Nevada National Guard Family Programs, and

Guard Child and Youth coordinator are hoping to make this school year, virtual

other volunteers distributed 106 backpacks on the Nevada Air National Guard

base to Airmen, Soldiers, National Guard Families and retirees with backpacks,

and school supplies like binders, paper, pencils, and pens, and assorted other sup-

sorting all the supplies, and Ms. Pam Van Hoozer and other volunteers from the

Northern Nevada Blue Star moms, for donating the backpacks and filling all the

In the Community

Nevada Air Guard Color Guard performs during

Military Night at the Reno Aces Baseball Game

Special thanks go to Ms. Lorri Mills, for picking up all the school supplies and

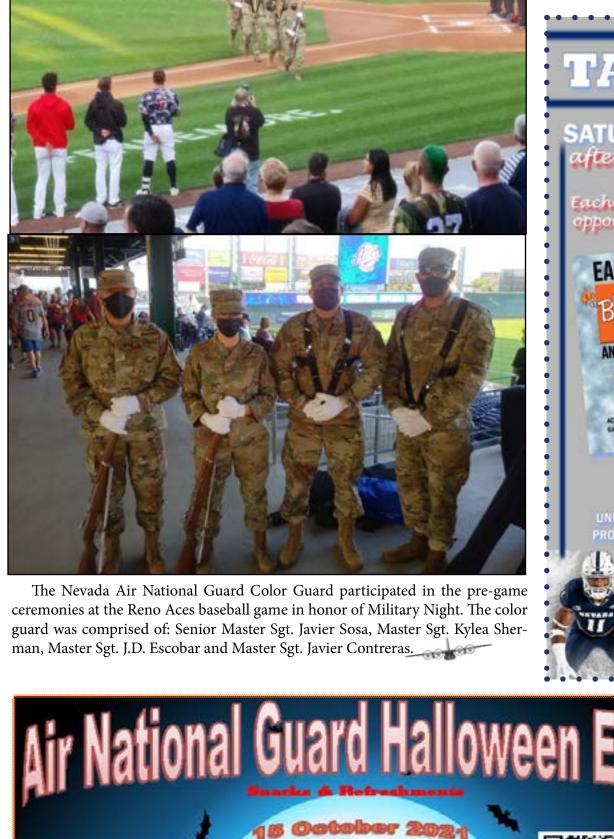
or in person, a little easier on National Guard families.

plies for the upcoming 2021 - 2022 school year.

By Senior Master Sgt. Paula Macomber

152nd Airlift Wing Public Affairs

backpacks with materials.



Performance 2: 6:45 In the Dining Facility

6:30 PM - 7:00

se use the QR code above to Registe

DO YOU HAVE THE "RIGHT STUFF?"

Combat Systems Officer Training and as an Officer in the Nevada Air National Guard. Applications must be received at my desk by 16 September 2019. Visit the link below and click on the application workbook hyperlink. http://www.152aw.ang.af.mil/MEMBERS/Current-Job-Openings Preferred age no older than 33 for Pilot applications Requirements: • Enrolled in your final Bachelor's degree semester Flight time preferred Competitive AFOQT Scores Call our Base Training Office at (775) 788-4511 to schedule test ASAP For questions contact: usaf.nv.152-og.list.officer-hiring@mail.mit

There will be a Hiring Board for C-130 Pilots and Combat Systems Officers November 2-3 of UTA drill. We are looking for highly motivated, hard-charging individuals who want to join the best tactical airlift unit in the country. This comes with the opportunity to excel at Undergraduate Pilot Training or

> PREREQUISITES: MSat (E-7): SMSqt (E-8): - 11 Years of Service - 14 Years of Service - SNCOA Complete - SEJPME II Complete - SEJPME / Complete VISION: LOGISTICS: Provide operational level development training To bridge the gap between SNCOA, - Location: JBA ANGRC SEJPME VII and CMSOC

skills and abilities ★ Emphasize Wing and Group level responsibilities, further preparing our SMSgts/MSgts for greater

Promote Team Dynamics

★ Build upon our SNCO leadership

UPCOMING DATES: - November 2-5

- February 1-4

- May 10-13

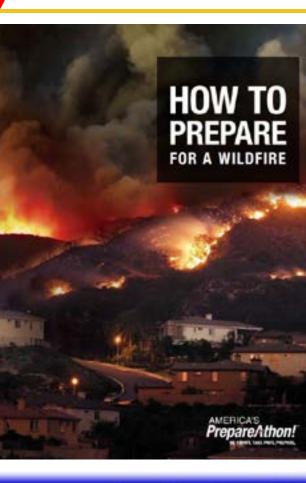
- July 12-15







VOLUNTEERS



DEVELOPING THE AIRMEN WE NEED

POINT OF CONTACT:

LIVIN' HIGH, FLYIN' LOW



OFFICE OF THE ADJUTANT GENERAL 2460 FAIRVIEW DRIVE CARSON CITY, NEVADA 89701-6807

STATE OF NEVADA OFFICE OF THE MILITARY



25 Aug 21

Greetings High Rollers,

Thank you for your tireless efforts and relentless dedication, making the Nevada Air National Guard (NVANG) one of the premier Units in the nation. You, your innovation, and sustained success pushes this State and organization forward. In March 2021, we asked you to provide us with perspectives, concerns, and opinions on how the NVANG serves you through an Organizational Climate Survey (DEOCS). You provided honest feedback for awareness of blind spots, gaps between members, and required resources allowing us to develop the means ensuring we are taking care of our Airmen. Based on the climate survey, there are opportunities to improve our force. Many of you were

concerned about the stress levels experienced while executing the mission. These elevated stress levels were accompanied by equally severe concerns about having a healthy work-life balance. Additionally,

there was a deep concern surrounding the need to level the equitability of recognition programs and procedures. It was clear the "recognition," referred to in the Climate Survey, describes both the awards programs and the consistency of acknowledgments of negative behaviors manifested in disciplinary actions. Know your concerns are being assessed and analyzed at the highest levels. Despite these challenges, the survey identified many unit strengths. We are connected now more than ever. You expressed high levels of belonging. You expressed members to your left and right are

dependable, reliable, and are positive forces. You are confident in the direction of the leadership within this organization. You described leadership as supporting, inspiring, and ensuring you are essential and the driving force propelling our organization forward. The overwhelming response from participants in the survey shows you are highly engaged, dedicated, and proud to serve. How do we move forward? Informal unit surveys, focus groups, and one-on-one conversations with respective leadership aimed at finding what specifically your unit needs to improve its work environment. Also, you may notice more visits from the Equal Opportunity Office, the JAG's office, or

other guests. These teams allow your leadership to use their advisors to formulate plans bridging the

needs of their units to the necessary resources. Understand each unit has its results from this survey and

has a different target of opportunity and growth. Each Commander is committed to reaching set targets.

There is another opportunity to provide feedback in Jan 2022 via a climate survey. This is your opportunity to demonstrate your reaction to our progression following this recent climate survey. A target of 60% participation drives higher confidence in data, allowing formulation of a better way forward. Remember, shortcomings do not define an organization; instead, they are indicators of growth opportunities. We are a part of the world's greatest Air Force and serve in one of the most premier Air National Guard Units. We strive to be better, not because we need to be, but because we want to be.

> ROY.1118753484 No. 2001-0428 17.1009 6"88 DAVID R. CHAUVIN, Colonel, NVANG Chief of Staff

CHAUVIN DAVID Detail speed by







educates and empowers Americans to take some simple steps to prepare for and respond to potential emergencies, including those from natural hazards and man-made disasters. Ready asks individuals to do three key things: get an emergency supply kit. make a family emergency plan, and be informed about the different types of emergencies that could occur and appropriate responses. Everyone should have some basic supplies on hand in order to survive several days if an emergency occurs. This list of emergency supply kit items is only a starting point. It is important. that individuals review this list and consider the unique needs of their family, including pets, for items to include, individuals should also consider having at least two emergency supply kits, one full kit at home and smaller portable kits in their workplace, vehicle or other places they spend time.

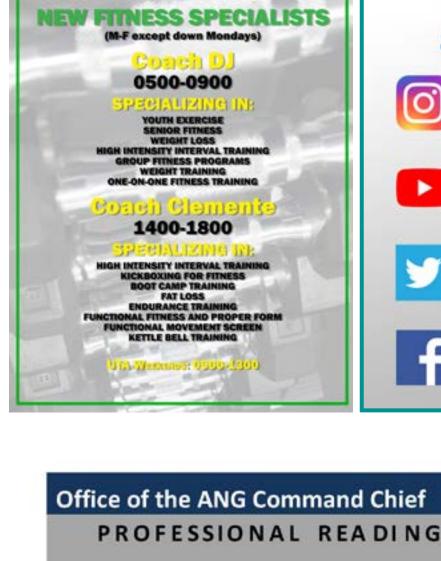
FEMA's Ready Campaign











responses.

attitude:

accomplish.

you can control.

personal crises that you'll sooner or later be facing.



High Roller

Social Media



"18 Powerful Ways to Build Your Mental Strength" Intelligence is helpful if you want to be successful, but commitment and mental toughness are mandatory. Keep yourself on track with these valuable habits.

BY LOLLY DASKAL, President and CEO, Lead From Within It's a well-known adage: What happens to us plays far less a role in our happiness and success than our To develop and maintain the kind of mental toughness that success requires, it's crucial that you keep your thoughts and self-talk positive and avoid the habits that lead to negativity and unhealthy behaviors. The strongest people are not those who show strength in front of us but those who win battles we never see them

 Emotional stability, Leadership often requires that you make good decisions under pressure. It's important that you maintain your capacity to stay objective and deliver the same level of performance regardless of what you're feeling.

Help keep yourself prepared for whatever comes your way tomorrow by practicing good habits of mind and

Perspective. Mental strength lets you carry on when the world seems to have turned against you.

Learn to keep your troubles in proper perspective without losing sight of what you need to

the most important traits you can develop. 4. Detachment. You can get through setbacks and come out even stronger if you can remember that's it's not about you. Don't take things personally or waste time wondering Why me? Instead focus on what

Readiness for change. If change is truly the only constant, then flexibility and adaptability are among

5. Strength under stress. Maintain resilience in the face of negative pressures by developing your capacity to deal with stressful situations.

Preparation for challenges. Life and business are filled with everyday demands, the occasional

crisis, and unexpected twists. Make sure you have the resources to withstand the professional and

7. Focus. Keep your attention on the long-term outcomes to stay steady in the face of real or potential obstacles.

8. The right attitude toward setbacks. Complications, unintended side effects, and complete failures

are all part of landscape. Mitigate the damage, learn the lessons that will help you in the future, and

- move on. Self-validation. Don't worry about pleasing others: That's a hit-or-miss proposition for anyone but the worst sort of waffler. Instead, make a concentrated effort to do what is right and to know what you stand for.
- Patience. Don't expect results immediately or rush things to fruition before their time. Anything worthwhile takes hard work and endurance; view everything as a work in progress. Control. Avoid giving away your power to others. You are in control of your actions and emotions;
- your strength is in your ability to manage the way you respond to what is happening to them. Acceptance. Don't complain about the things you have no control over. Recognize that the one thing. you can always control is your own response and attitude, and use those attributes effectively.
- 13. Endurance in the face of failure. View failure as an opportunity to grow and improve, not a reason to give up. Be willing to keep trying until you get it right. Unwavering positivity. Stay positive even -- especially -- when you encounter negative people.
- accomplishing. Contentment. Don't waste time being envious of anyone else's car, house, spouse, job, or family.

Elevate them; never bring yourself down. Don't allow naysayers to ruin the spirit of what you're

- Instead be grateful for what you have. Focus on what you've achieved and what you're going to achieve instead of looking over your shoulder and being envious of what someone else has.
- Tenacity. It comes down to just three words: Never give up.
- worry about becoming lost. Stay true to your course. 18. Uncompromising standards. Tough times or business difficulties aren't good reasons to lower the

17. A strong inner compass. When your sense of direction is deeply internalized, you never have to

bar. Keep your standards high. Becoming a mentally strong person takes practice and mindfulness. It requires tuning in to your bad habits

out of your own way and let things happen

and making a point of learning new habits to replace them. And sometimes it simply means learning to get Re: http://www.inc.com/lolly-daskal/18-powerful-ways-to-build-your-mental-strength.html



day to cancel reservations is COB two days prior to drill. Members are authorized Friday night stays if they are outside the commuting distance. Please see the map on

OneHome.

Members on any type of orders will make their own reservations and pay for it on their GTC. Services provides at least two base billeting list updates during the month to provide a list of members who are currently signed up for All RUTA lodging requests must be submitted NLT 72 hours before needed and all RUTA lodging is provided at

Stead. If member goes elsewhere or does not notify Services in advance, charges will not be reimbursed. If a member is on any type of orders, the member will make their own reservations and pay for it on their GTC. The member then will be reimbursed on their travel voucher with the receipt. **Lodging Information**

USE DTS/CTO FOR ALL RESERVATIONS 1. It is mandatory policy that all Uniformed Service Members and DoD civilian employees use an available DTMO contracted CTO ... for all official transportation requirements. 2. The eligible traveler must contact the responsible

Service/Agency/DoD Component designated official

if there is not an available DTMO contracted CTO ... for the official travel. 3. Payment construction comparisons provided below should in no way be interpreted to suggest that use of

rized or encouraged. 4. The payment options are provided for situations 5. Par. 1035 applies to those who violate policy. Please see the JTR, para. 1100, para. 2400, para. 3000-

A receipt is required to be submitted, to support reim-

same as in the DTS auth. https://www.cwtsatotravel.com/traveler_info/com-

mon/itineraryInvoice.aspx?cid=1415&email=MCC RE-QUESTS@CWTSATOTRAVEL.COM

TEAM 13

other than the DTMO contracted CTO ... is autho-

when the CTO ... cannot be used.

B, para. 3045, para. 4130. **OBTAIN AIRFARE RECEIPTS**

bursement claims for airfare costs. To obtain a valid receipt from the CTO, use this web site. The phone number and email address entered need to be the

CLICK TO VISIT THE FINANCE PAGE

LIVIN' HIGH, FLYIN' LOW